

QUALITY, ENVIRONMENTAL PROTECTION AND OCCUPATIONAL HEALTH AND SAFETY POLICY OF THE KELPROJEKTAS CORPORATE GROUP

As members of the Kelprojektas Corporate Group, Urbanistika UAB, Kelvista UAB and ICCON Infrastructure and City Consultants AB support the group's vision and mission, and follow its Quality, Environmental Protection and Occupational Health and Safety Policy.

Our vision is to always be two steps ahead! We shall achieve that by being an international company, a reliable partner to our clients and by employing the most professional - and constantly improving - specialists that are capable of creating and applying the most advanced technologies, as well as setting new direction/standards/trends in the fields of design, territorial planning and maintenance.

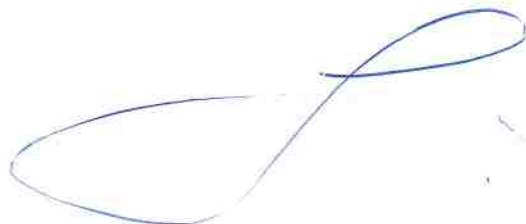
In pursuit of our mission - "*engineering solutions for the environment and communication*" - we aim to achieve our goals - to provide professional, high-quality services that meet clients' demands and surpass their expectations, to protect the surrounding environment and the life therein, to become the leading transport infrastructure engineering corporate group in Lithuania and abroad.

Understanding that the future of the world depends on the decisions we make today and the action we take now, we strive to be professional, responsible, innovative and environmentally-friendly, and as such we undertake to do the following in the course of our activities:

- To abide by the law of the countries we are working in, European Union directives and any other legal or technical requirements;
- To conduct our activities in accordance with the principles of transparency, honesty and business ethics, and to aim for constructive cooperation with all interested parties;
- To improve process and systems to ensure value additions.
- To use our longstanding experience, knowledge and the newest technologies and methods in order to offer sustainable and innovative solutions that can fulfil client expectations.
- To implement and improve the Quality, Environmental Protection and Occupational Health and Safety Policy with reference to the "best practices" in terms of procedure, and by following the requirements of ISO 9001, ISO 14001, OHSAS 18001.
- To instil a sense of personal responsibility in our employees for the quality of their work and for the protection of the environment.
- To motivate employees to develop professional skills and raise their qualifications, ensuring that they enjoy safe and healthy working conditions, as well as social security.
- Improve employee competence and motivation by continually exposing individual new challenges, allowing for a high degree of self - directed decision making, continued education and training.
- To seek economically viable opportunities for applying the concept of harmonious development in order to conserve energy, material and natural resources and to reduce the waste resulting from everyday and engineering activities.

The Quality, Environmental Protection and Occupational Health and Safety Policy is freely available to members of the public, and has been made known to all employees of the corporate group.

CEO



Algimantas Medžiaušis

27th April, 2018